

**EXHIBIT**

**"16"**

UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF HAWAII

PETER G. SEBALA  
PLAINTIFF  
VS.

EXHIBIT AND WITNESS LIST

JAMES G ROCHE

CASE NUMBER 04-00404 SPK LEK

PRESIDING JUDGE Honorable Samuel P. King				PLAINTIFF'S ATTORNEY Venetia K. Carpenter-Asui		DEFENDANT'S ATTORNEY R. Michael Burke	
TRIAL DATE(S)				COURT REPORTER		COURTROOM DEPUTY	
PLF NO.	DEF NO.	DATE OFFERE D	MARKED	ADMITTED	DESCRIPTION OF EXHIBITS		
1					Letter to Mr. Sebala re: copy of reply received from Hickam		
2					Letter to Mr. Akaka re: response to his inquiry.		
3					Letter to Mr. Sebala re: Letter to him		
4					Signed Certified Returns of Service Form for letters mailed to Mr. Ed Case, Mr. Daniel Akaka, and Mr. Abercrombie.		
5					Letter to Mr. Ed Case re: the receipt of his formal inquiry.		
6					Envelope from Mr. Case to Mr. Sebala		
7					Notification of Personnel Action		
8					Personal Data-Privacy Act of 1974		
9					Record of Counseling- inappropriate Conduct in the Workplace		
10					Memorandum to Chris Vargas re: Orientation of New Employees		
11					Supervisor's Orientation Checklist for new employees		
12					AF Form 971 (Supervisor's Work File) Maintenance Instruction		
13					15/LG/LSD Civilian In-Processing		
14					Air Force Core Personnel Document (CPD)		
15					Air Force Core Personnel Document (CPD)		

EXHIBIT "16"

16					Notice of Completion of Probationary Period
17					AF Civilian Record of Emergency Data
18					Civilian Rating of Record-Chris Vargas
19					Civilian Rating of Record-Chris Vargas
20					Civilian Progress Review Worksheet-Chris Vargas
21					Civilian Progress Review Worksheet-Chris Vargas
22					Civilian Personnel Position Description for sandblaster
23					Notice of Suspense for Initiating Performance Work Plan
24					Memo to Chris Vargas re: Temporary Promotion
25					Memo to Chris Vargas re: Selection for a Key Position
26					PERSCO Training Certification- Test Summary Results
27					Individual Training Requirement Notice-Chris Vargas
28					Individual Training Requirement Notice-Chris Vargas
29					"Hard Charger Award" Presented to Mr. Vargas
30					Report of Individual Person- Chris Vargas
31					Report of Individual Person- Chris Vargas
32					Notification of Personnel Action-Chris Vargas
33					Notification of Personnel Action Chris Vargas
34					Notification of Personnel Action-Chris Vargas
35					Notification of Personnel Action-Chris Vargas
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53					Notification of Personnel Action-Chris Vargas
54					Notification of Personnel Action-Chris Vargas
55					Notification of Personnel Action-Chris Vargas
56					Notification of Personnel Action-Chris Vargas
57					Supervisory Certification for Step Increase
58					Civilian Brief
59					Job Qualification Standard and Continuation/Command JQS
60					Plaintiff's notes on events
61					
62					Master Index- Peter G. Sebala- Hickam, AFB
63					Supervisor's Orientation Checklist for New Employees
64					Affidavit by Randall Nunes
65					Notice of Dismissal of Formal Complaint of Discrimination
66					EEO Counselor's Report
67					Complaint of Discrimination in the Federal Government
68					Letter to Senate and Congress
69					Notes by Mr. Sebala
70					Notes by Mr. Sebala re: grievance incident.
71					Memo for Record (MFR)
72					Notice of Appeal(blank)
73					Notification of Personnel Action
74					Air Force Core Personnel Document
75					Letter to Mr. Sebala notifying him of non-selection
76					Congressional Inquiry Staff Summary Sheet
77					Response to Congressional Inquiry by Col. Torres (unsigned)

78					Congressional Inquiry Staff Summary Sheet
79					Letter re: receipt and processing of inquiry
80					Letter to Colonel Albert F. Riggle re: Mr. Sebala's situation
81					Congressional Inquiry Staff Summary Sheet
82					Response to Congressional Inquiry by Col Torres
83					Letter from Senator Akaka to EEO Hickam AFB
84					List of employees at 15 LGRVM
85					Vacancy Announcement for Mobile Equipment Servicer Position
86					Instructions for Selection
87					Candidate Referral List and Referrals
88					Resumes for Applicants
89					Notification of Personnel Action-Chris Vargas
90					MFR by Mr. Nunes re: Mr. Sebala asking for sick leave
91					MFR by Eassie Soares-Haase
92					Memorandum by Mr. Peris
93					E-mail re: Temporary Vacancy
94					Notice of Personnel Action- Sebala
95					Civilian Progress Review Worksheet
96					Sebala's Form 971
97					Civilian Progress Review Worksheet(Vargas)
98					Civilian Rating Record (Vargas)
99					Civilian Progress Review Worksheet (Vargas)
100					Letter re: Mr. Sebala's Appeal and enclosures
101					Memo re: Notice of Final Interview and Right to File a Discrimination Complaint
102					Memo re: Final Interview
103					EEO Pre-Complaint Intake Form
104					Denial of Request for Reconsideration
105					Memo re: Receipt of Formal Discrimination Complaint
106					Memo re: request for reconsideration

107					DD Form 214
108					Stip to Dismiss Randall Nunes as a Defendant and National Origin claim
109					Memo re: Conversation with Mr. Sebala re: non-selection
110					Mr. Sebala's handwritten notes
111					Fax from Mr. Miller re: Mr. Sebala's employment
112					Receipt for fax
113					Civilian Leave and Earnings Statements
114					2002 U.S. Individual Income Tax Return Summary
115					2002 Hawaii Individual Income Tax Return Summary
116					2003 U.S. Individual Income Tax Return Summary
117					2003 Hawaii Individual Income Tax Return Summary
118					2004 U.S. Individual Income Tax Return Summary
119					2004 Hawaii Individual Income Tax Return Summary
120					Termination of Plan
121					Notification of Wire Transfer
122					Retirement Account Summary
123					Letter re: Benefits earned under Pension Plan
124					Account Summary
125					Account Summary
126					2002 & 2003 W-2 Wage and Tax Statement
127					2004 W-2
128					Form 1099-G
129					Receipt for fax
130					Receipt for fax
131					Receipt for mailing documents